Edith Cowan University (ECU) Student Guild

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FEES ALLOCATION DEED REPORT

2ND QUARTER 2016

This report is submitted in accordance with Guild reporting obligations and, as such, aligns first quarter activities and events, across all campuses, with the 2016 Fees Allocation Deed (FAD) and the expenditure categories nominated therein.

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PRESIDENT REPORT

President Report

The Guild has continued has continued its involvement with the progression of the University Acts Amendment Legislation during this quarter, through attending a consultation session with the other Presidents of the Student Guilds in WA, facilitated by the Minister for Education, Hon Peter Collier MLC. In addition to this, the Guild also collaborated with the Hon Sue Ellery MLC of WA Labor to help glean her party's stance and approach; as well as, responding to a letter from the WA Nationals seeking the ECU Student Guild's input.

The Guild's Election Procedures, which were drafted mid to late 2015, were finally coming to a close thanks to the assistance from Kathryn Clarke of the Office of Governance Services and her colleagues in the Office of Legal Services. These were approved by University Council on the 23rd June, at the end of this quarter.

The CEO's contract negotiations concluded and both parties signed, on the proviso that it would be renegotiated after the completion of the Enterprise Agreement negotiations due to take place this year. This was supported by advice from CCI WA.

I attended the Tertiary Advocacy conference in Melbourne in May, which was put together by the Deakin University Students' Association (DUSA). This was primarily for staff employed by student unions/associations/guilds (and our Student Assist Officer from the South West Campus was in attendance with me) – but it had immense value and gave me significant insight into student advocacy in the tertiary sector and taught me a lot about best practice approaches, which I have since shared with my peers. I also have plans to pitch various ideas to the University on how to change certain processes which will provide a much fairer and more equitable appeal process for students, this is yet to be formalised.

In terms of on-campus activity, the Guild rolled out a range of events and initiatives for the remainder of Semester 1. This included its annual Toga Party, the promotion of the Film Screening of "The Hunting Ground", which was led by the University for the "Respect. Now. Always." Campaign, and a Wine & Brewery Tour in the Swan Valley.

An invitation to a "couched" style debate (meaning everyone is seated together in an informal fashion, where the tone is conversational rather than adversarial) was sent out to the pre-selected candidates for the seats of Cowan, Moore, Perth and Forrest (the four electorates relevant to ECU's three campuses) for the ALP, LNP and Greens. This was due to the looming Double Dissolution election, and the Guild wanted to ensure students had access to answers that were relevant to them. Unfortunately, despite all parties, with the exception of the LNP, being keen to participate this did not prove to be the case and, with the debate looming, the Senate agreed to call the initiative off on the basis it was not willing to present an unbalanced under-represented event.

The Guild's Annual General Meeting took place on the 19th of April, and a student representative was stationed at all three campuses to ensure the video-conferencing facilities were available. The required

PRESIDENT REPORT

quorum was attained, with the usual inherent difficulties experienced each year, but ran very smoothly and business was attended to without nay protracted discussion.

The International Student Experience – an initiative where mostly international students attend a West Coast Eagles game, are treated to a tour and experience the full hype of an AFL game, took place for its third consecutive year. This has continually proved to be popular, with international students thoroughly grateful for the opportunity to get such good value for money and an experience that is very authentically Australian.

The Squad Party took place near Ngoolark (outside Student Central) on Friday the 27th of May and proved to be an incredibly popular event for students. Online ticket sales sold out and sourcing a different provider for the liquor license meant that the party was adequately maintained to be only ECU students (with an occasional "plus one") and broke all records for attendance for a Guile event.

During the exam period, the Guild increased its promotion of its free breakfast facilities through branding it as the "Breakfast Club". This was available at the Joondalup campus at first, but after more students stepped up to help run this, it was accessible at both metro campuses. The aim of this program was to provide healthy breakfast options prior to students' exams all throughout the day as students often don't eat healthily when studying as they don't find the time to prepare nutritious dishes and instead resort to snack food. This has an impact on focus and wellbeing, and was well received by students.

The semester was brought to a close with an End of Exams Sundowner at the ECU Joondalup Tavern, with Dircksey (the student magazine) events running through the break sourcing creative input from the student body.

Lewis Price President

CEO REPORT

CEO Report

Development of the Guild's administrative and fiscal management foundation has continued throughout this quarter with key changes being concluded or nearing completion; the deliverables of which will lead to the Guild providing ever improving business management best practice.

IT Infrastructure:

- A line was secured from ECU for Bunbury during this period, and work is still pending to terminate that in our offices in Bunbury to enable network connection to our server environment in Perth.
- A further line was secured and run to Building 9, Joondalup campus to provide network connectivity for the Guild's Club space. This work was completed and services secured for club activities.
- One on one training is continuing with staff and senate to facilitate consistency of application across all areas of the Guild.
- The third quarter will see a major upgrade of our email server from 2013 to 2016 to avoid support issues with MS advising it would no longer support MS Exchange Server from this year.
- Plans are in place to begin the process of configuration and user testing of the Guild's Electronic
 Document and Records Management System (EDRMS), RecFind6. This has taken a backseat over
 the last 9 months due to infrastructure constraints and was a key drive in deciding to upgrade our IT
 systems.

Administration / HR:

- Significant time was required throughout this quarter in continuing with the implementation of change management restructure of an existing position. Despite adhering to all obligations, and beyond, in our Enterprise Agreement, the Guild had to navigate through challenging employee relations objections with the NTEU, which still remain unresolved.
- A constitutional review was also initiated during this quarter to address a number of identified
 anomalies that impact our ability to effectively govern; it is anticipated this will be completed and
 submitted for approval by mid-August.
- The Guild has entered into renegotiations for its Enterprise Agreement; the Guild has sought professional advice to ensure it can secure a document that is fair and equitable and sustainable in comparison to the one we've had to deal with over the last couple of years.

Brett Callender CEO

GENERAL SECRETARY REPORT

General Secretary Report

This quarter it was exciting to see the ECU Student Guild engage with new demographics of students through the ECU Jets Amateur Sports Club. This has led to over 120 students participate in and play sports on a weekly basis. The club has been well received by the student community and we are well on the way to creating a sustainable initiative that students will be able to participate and for many students form the core of their university Social experience.

We have continued to create more of a culture of accountability for our Senators. Our team has consistently been reporting on their achievements and student engagement level. This has allowed us to manage their projects and see what they have achieved. We have also set a new requirement that our team spends a set number of hours per week in the office, this will create a stead, set contact point for students wishing to engage with the excellent range of services and activities that we have on offer. So far this has meant that most of the time our team is on hand for students to ask questions and potentially engage with a Guild club or activity.

Dominic Lindsay
General Secretary

VICE PRESIDENT - ACADEMIC REPORT

Vice President – Academic Report

Conference week is a new initiative that we plan on launching during the mid-semester break semester 2 2016. Thus Far the following has been achieved for conference week.

- Finalized the marketing materials and launched the conference week campaign at O-Day
- Confirmed the majority of conference week guest speakers
- Finalized Conference Week catering
- Finalized room bookings
- Contacting potential sponsors

We are currently working in collaboration with individual Schools to market/ promote the event. Senators and Academic Clubs have also been encouraged to help promote the event.

The final conference week marketing materials are currently being drafted and will be ready to be launched closer to the conference date.

Now that most Academic Clubs have been established we plan on delivering more extra-circular activities for each of the schools.

Kumbirai Zvorwadza VC - Academic

VICE PRESIDENT – EQUITY & DIVERSITY REPORT

Vice President – Equity & Diversity Report

The Equity and Diversity department's objective is to encourage, support and promote the needs and rights of student groups dealing with equity and diversity issues in their daily lives. This semester collective's regularly attended monthly Equity and Diversity Department meetings, and abided by the Equity and Diversity Handbook which was developed and implemented at the start of the year. This resulted in the collectives contributing to the campus culture by holding many successful events throughout the semester.

General Equity:

- Equity Space, furnished and used regularly by the Equity and Diversity Department
- The 'Racism, it stops with me Campaign' pledge video has been commenced and various students and staff appear in the video. It is still in the editing stage.
- An "Racism. It stops with me" Banner has been hung in the Joondalup Campus.
- Collectives having structure and active committee members.

ECU Aboriginal Student Union

- A team of 11 Indigenous Students and 3 staff from Student Activities attended National Indigenous Uni-Games in Brisbane;
- Held fortnightly events at Joondalup and Mt Lawley;
- Held a stall at the Harmony Event; and
- Held a stall at NAIDOC events.

Mature Age Student Network (MASN)

- Held weekly events at Joondalup and Mt Lawley Campuses; and
- Recruited a MASN rep at Bunbury.

ECU Queer Collective

- Developed a book club; and
- Hosted "Queer Beers events" at Joondalup and Mt Lawley.

ECU Wellbeing Community

- #ECUtacklesmentalhealth is an initiative that was created by Wellbeing which is comprised of photo stories aimed at tackling the stigma around Mental Health Issues; and
- Mental Health Week is being planned with various external stakeholders getting involved.

ECU Women's Community

- International Women's Day Photo Pledge was a success with over (insert number) of students who made pledges on the day;
- Hosted Red My Lips campaign; and
- Made a partnership with the Sexual Assault Resource Centre (SARC).

Kymberlee Finn VP – Equity & Diversity

VICE PRESIDENT – SOCIAL COUNCIL REPORT

Vice President – Social Activity Report

Clubs Space

The Guild having acquired additional space in Building to provide a space for clubs in which they can meet and work on club business. The Guild secured a line from ECU to allow a connection to our network and this was cabled and computers installed to facilitate direct connection.

Furnishing's courtesy of ECU and suitable additions by ourselves have led to the room being almost complete; initial feedback from clubs that have already used the space has been overwhelmingly positive. A number of meetings have also been held in the space.

ECU Jets

The ECU Jets is closing out its first season across men's AFL, Netball and Futsal. Our first AFL season was somewhat short on wins but has been very positive in growing a strong sense of community throughout all teams. Students, through the ECU Jets, have pride in their University and in a sign of how diverse our club is, we had three international students playing AFL.

Events

End of Semester Party:

The End of Semester Squad Party was held on the 27th of May 2016, running from 7pm – Midnight. The purpose of the event was to allow students to celebrate the end of the university semester in a social environment, with alcohol, music, food and other entertainment. The event was our largest yet in regards to tickets sold, with just over 800 being sold, and roughly 750 punters through the door. There were no incident reports or complaints raised following the event and all stake holders involved where pleased with the events setup, duration and pack down.

Clubs Carnival

The guild ran its first Clubs Carnival which was a chance for clubs to show students some of the work they do and attract new members. We had over 20 clubs attend the event and through this event a lot of clubs recorded high numbers of new sign ups.

End of Exams Party:

The End of Exams Sundowner was held on the 17th of June running from the late afternoon until midnight. The event provided a relaxed social environment where students could come socialize, drink and celebrate finishing their exams. The event was free entry and open to all ECU students and staff. The event offered both low and high energy spaces and allowed students to unwind comfortably or dance and celebrate following exams. The event attracted several hundred students throughout the afternoon and evening and there were no incident reports.

Trent Barron
VP – Social Activity

FINANCIAL CONTROLLER REPORT

Financial Controller Report

The Guild finance department continues to operate well, with an emphasis on continued improvement of systems, utilising the features of Xero for accurate and efficient quarterly reporting to Edith Cowan University (ECU) and ad-hoc reporting to other stakeholders.

We have continued to build on our Xero capabilities, undertaking some one-on-one training, by a referred Xero consultant, to ensure we are utilising the features and capabilities of Xero to meet our requirements. We have also revised and updated our Xero 'Chart of Accounts' and 'Job Tracking' naming and numbering protocol, to simplify and in some areas reduce the volume, to remove minor complications causing some confusion and inconsistencies.

The Guild has had improved cash flow as a result of our improved reporting to ECU and more efficient approvals process for release of quarterly SSAF funding. This has means we have already received half of our 2016 funding as at 30 June, in line with the SSAF deed. As a result, we have been able to set aside the 2015 additional funding provided to our reserves, as required (this funds transfer took place post 30 June). We have reviewed and evaluated our banking needs and after selecting an appropriate provider and receiving abysmal service over the prolonged five-month transition process, called a stop to the changeover and agreed to remain with Bendigo Bank, one of our current providers, with agreement from them to provide additional services we were seeking, such as new merchant services facilities and transferring the business credit cards, to have all banking services under one provider.

We plan to undertake a mid-year budget review with the half way point of the year passed, to ensure we are on track and determine if any planned spending programs need to be revised. This should be complete by the end of August. We do not expect any significant changes from the original approved 2016 budget. Our attached financial report shows we are tracking on target in all areas.

Melissa Johnston Financial Controller

Financial Statements

BALANCE SHEET	30 JUN 2016	31 DEC 2015
ASSETS		
Bank		
Bookshop Funds		
Petty Cash - Bookshop - JO	1,280	994
Petty Cash - Bookshop - ML	468	468
Total Bookshop Funds	1,748	1,462
Petty Cash		
Petty Cash - 2 ML	200	160
Petty Cash - BU	288	356
Petty Cash - JO	1,750	1,289
Petty Cash - ML	(16)	119
Total Petty Cash	2,222	1,924
Term Deposits		
BankWest - TD	35,814	35,814
Bendigo Bank - TD - 2014 SSAF	199,510	196,880
Total Term Deposits	235,324	232,694
Trading Accounts		
BankWest - Trading	6,095	4,964
Bendigo Bank - High Interest	614,969	869,531
Bendigo Bank -Trading Account	579,294	32,525
ANZ Bank -Trading Account	16,362	-
ANZ Bank -Savings Account	501	-
PayPal Merchant Account	1,028	1,021
Total Trading Accounts	1,218,248	908,041
Total Bank	1,457,541	1,144,120
Current Asset		
Coles Vouchers		
Coles Vouchers – JO1	400	90
Coles Vouchers – ML1	200	30
Coles Vouchers – BU1	500	
Total Coles Vouchers	1,100	120

BALANCE SHEET	30 JUN 2016	31 DEC 2015
Debtors		
Trade Debtors	27,171	8,980
Less Provision for Doubtful Debts	(1,296)	(1,296)
Total Debtors	25,874	7,684
Inventory		
Stock on Hand - Books	10,672	10,672
Stock on Hand – Books movement	(2,554)	-
Total Inventory	8,1118	10,672
Other		
Accrued Income	903	199,457
Bonds	5,500	2,379
Other Current Assets	-	325
Total Other	802	202,161
Prepayments		
Prepayments - Insurance	3,458	4,809
Prepayments - Other	37,168	58,140
Total Prepayments	40,626	62,949
Total Current Assets	82,121	1,427,707
Non-Current Assets		
Plant & Equipment		
Low Value Assets (\$300-\$1000) – at cost	1,542	-
Low Value Assets - Acc dep'n	(469)	-
P & E - BU - at cost	6,921	6,921
P & E - BU - Acc dep'n	(5,155)	(4,756)
P & E - JO - at cost	101,863	70,575
P & E - JO - Acc dep'n	(40,831)	(28,126)
P & E - ML - at cost	40,574	40,347
P & E - ML - Acc dep'n	(23,265)	(20,579)
Total Plant & Equipment	81,181	64,382
Intangibles		
Software - RecFind	32,469	32,469
Less: Provision for Amortisation	(11,250)	(8,021)
Total Intangibles	21,219	24,448

BALANCE SHEET	30 JUN 2016	31 DEC 2016
Investments		
Plan B/IOOF - Managed Fund	414,752	412,836
Plan B/IOOF - Managed Fund – M/Value	(26,801)	26,836
Total Investments	387,951	386,000
Total Non-Current Assets	409,170	474,830
TOTAL ASSETS	2,030,152	1,902,538
LIABILITIES		
Current Liabilities		
Corporate Credit Cards		
MasterCard - MD	4,735	11,962
Visa Card - President	436	-
Visa Card - SW	861	144
Visa Card - VP Social	1,525	3,670
Total Corporate Credit Cards	7,557	15,776
Creditors & Accruals		
Provision for Accounting/Audit Fees	-	6,600
Trade Creditors	19,563	26,785
Total Creditors & Accruals	19,563	33,385
GST Liabilities		
GST	54,104	18,939
GST on accruals	-	17,168
GST.	-	(33)
Total GST Liabilities	54,104	36,073
Payroll Liabilities		
Accrued Wages	-	28,817
Other payroll accruals payable	(100)	1,209
PAYGW Payable	13,294	13,517
Superannuation Payable	-	(303)
Total Payroll Liabilities	13,194	43,241
Total Current Liabilities	94,417	128,475

BALANCE SHEET

	30 JUN 2016	31 DEC 2016
Non-Current Liabilities		
Customer Deposits		190
Payroll Provisions		
Provision for Annual Leave	93,107	74,384
Provision for Long Service Leave	42,403	44,086
Total Payroll Provisions	135,511	118,470
Total Non-Current Liabilities	135,511	118,660
TOTAL LIABILITIES	229,928	247,135
NET ASSESTS	1,800,211	1,655,402
EQUITY		
Current Year Earnings	144,809	23,981
Retained Earnings	1,655,402	1,631,421
TOTAL EQUITY	1,800,211	1,655,402

PROFIT AND LOSS STATEMENT

	MAR	JUN	SEPT	DEC	TOTAL
	QTR-1	QTR-2	QTR-3	QTR-4	2016
INCOME					
SSAF Income					
SSAF – 01 Food & Drink	4,423	4,423			8,847
SSAF – 02 Sport & Rec Activity	92,560	92,560			185,120
SSAF – 03 Club Administration Support	77,229	77,229			154,457
SSAF – 06 Health & Welfare of Students	74,144	74,144			148,289
SSAF – 09 Students Financial Affairs	14,205	14,205			28,411
SSAF – 12 Library & Reading Rooms	4,241	4,241			8,483
SSAF – 13 Student Artistic Activity	3,875	3,875			7,750
SSAF – 14 Supporting Student Media	57,823	57,823			115,646
SSAF – 15 Student Study Skills	64,107	64,107			128,213
SSAF - 16 Student advocacy - Uni rules	47,912	47,912			95,824
SSAF – 18 Help for Students Orientation	29,202	29,202			58,404
SSAF – 19 Helping Overseas Students	5,279	5,279			10,558
Total 5RV-120000 SSAF Income	475,000	475,000			950,000
TOTAL SSAF INCOME	475,000	475,000			950,000

LESS DIRECT EXPENSES – SSAF EXPENDITURE

SSAF01

Provision of Food & Drink

Water	89	235	324
Fruit	967	1,381	2,348
Kitchen Food Supplies	1,243	2,439	3,682
Ad-Hoc Supplies (non-food)	132	15	147
Other Food Services (BBQ on-charged)	33	349	382
Senate, Staff & Visitors – on site	183	7	563
Senate, Staff & Visitors – off site	38	178	720
Senate & Staff – on site	353	210	190
Senate & Staff – off site	101	619	216
TOTAL SSAF01 FOOD & DRINK	3,139	5,433	8,572

PROFIT AND LOSS STATEMENT	MAR QTR-1	JUN QTR-2	SEPT QTR-3	DEC QTR-4	TOTAL 2016
SSAF02					
Sporting & Recreational Activity					
Sporting Events					
Ad-Hoc Costs	151	1,544			1,695
Administration Costs	5,309	8			5,318
Alcoholic Beverage Catering		2,727			2,727
Coaching & Governance Accreditation	_	97			97
Equipment & Resource Hire		74			74
Event Merchandise Purchases	21	1,579			1,600
External Staff Hire	-	1,150			1,150
Food Catering	29	363			393
Game Day Costs	268	1,276			1,544
Regular or Annual Fees	6,568	8,534			15,103
Uniforms	6,774	10,019			16,793
Venue & Ground Hire	864	3,621			4,485
Total Sporting Events	19,985	30,992			50,977
Recreational Events					
Ad-Hoc Costs	638	2,088			2,727
Alcoholic Beverages Catering	2,349	3,679			6,028
Administration Costs	1,775	898			2,674
Casual Staff Hire	1,812	-			1,812
Food & Drink	1,809	5,886			7,695
Live Acts, DJ'd, Karaoke	3,326	7,153			10,479
Decorations & Accessories		46			46
Ticketing Fees	(34)	336			303
Venue, Equipment & Resources Hire	7,522	13,083			20,605
Event Merchandise Purchases	23	167			189
Total Recreational Events	19,222	33,336			52,557
Equipment Purchases					
Equipment Purchases	1,091	682			1,773
Total Equipment Purchases	1,091	682			1,773

PROFIT AND LOSS STATEMENT					
	MAR	JUN	SEPT	DEC	TOTAL
	QTR-1	QTR-2	QTR-3	QTR-4	2016
SF02DT Professional Development & Training					
Travel & Accommodation	-	118			118
Associated Conference Costs		48			48
Total Professional Dev & Training	-	166			166
TOTAL SSAF02 SPORT & REC	40,297	65,176			105,474
SSAF03					
Club Administration Support					
Club Grants					
Ad-Hoc Costs	2,711	2,044			4,755
Admin & Meeting Costs	1,249	864			2,114
Alcoholic Beverages Catering	128	437			565
Club Merchandise Purchases	1,717	1,591			3,308
Equipment Hire	1,898	-			1,898
Food & Drink Catering	1,593	2,481			4,073
Total Club Grants	9,296	7,416			16,712
Professional Development & Training					
Conference Registration & Fees	-	873			873
Travel & Accommodation	-	1,766			118
Associated Conference Costs		430			48
Total Professional Dev & Training	-	3,068			3,068
TOTAL SSAF03 CLUB ADMIN SUPRT	9,296	10,485			19,781
SSAF06					
Health & Welfare of Students					
Health & Welfare Dept					
Ad-Hoc Costs	470	64			533
Administration	218	718			936
Casual Staff		175			175
Equipment Hire	1000	655			1,655
Food Catering	2,193	305			2,498
Live Acts and Karaoke Hire	180	-			180
Merchandise & Equip Purchases	636	-			636

PROFIT AND LOSS STATEMENT					
	MAR	JUN	SEPT	DEC	TOTAL
	QTR-1	QTR-2	QTR-3	QTR-4	2016
Total Health & Welfare Dept	4,697	1,917			6,614
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TOTAL SSAF03 HEALTH & WELFARE	4,697	1,917			6,614
SSAF09					
Students Financial Affairs					
Student Finance Support					
Study Supply Grants	15,000	-			15,000
Coles Vouchers - General	470	50			520
Centrepay fees	25	60			86
Emergency loan sundry	-2	2			-
Total Student Finance Supt	15,498	108			15,606
TOTAL SSAF09 STUDENTS FINANCE	15,472	108			15,606
SSAF12					
Library/Reading Rooms					
Bookshop Costs	5,691	3,073			8,764
Stock on Hand Movement	4,078	(1,524)			2,554
TOTAL SSF12 LIBRARY/READING ROOMS	9,768	1,549			11,318
SSAF13					
Support Student Artistic Activity					
Environmental Jobs					
Ad-hoc	_	91			91
Food Catering	74	97			172
Merchandise & Equip	297				297
Total SF13EVJ – Environmental Jobs	372	188			560
TOTAL SSAF13 ARTISTIC ACTIVITY	372	188			560

PROFIT AND LOSS STATEMENT	MAR QTR-1	JUN QTR-2	SEPT QTR-3	DEC QTR-4	TOTAL 2016
SSAF14					
Support Student Media					
Guild Publications					
Student Magazine					
Preparation Costs	143	85			227
Printing & Distribution Costs	4,680	2,309			6,989
Other Related Costs	492	42			533
Student Diaries					
Printing & Distribution Costs	14,576	-			14,576
Total Guild Publications	19,891	2,435			22,326
TOTAL SSAF14 STUDENT MEDIA	19,891	2,435			22,326
SSAF15					
Help Develop Study Skills					
Academic Program					
Academic Jobs					
Ad-hoc Costs		4,120			4,120
Administration		485			485
Alcoholic Beverage catering		123			123
Casual Staff Hire	299	250			549
Equipment Hire	-	164			164
Food Catering	496	1,197			1,694
Total Academic Program	795	6,339			7,134
Undergraduate Jobs					
Food Catering	34	248			282
Live Acts & Karaoke Hire	255	350			605
Ad-hoc costs	_	140			140
Administration		500			500
Total Academic Program	289	1,238			1,526

PROFIT AND LOSS STATEMENT	MAR QTR-1	JUN QTR-2	SEPT QTR-3	DEC QTR-4	TOTAL 2016
Professional Development & Training					
Travel & Accommodation	-	708			708
Associated Conference Costs	-	154			154
Total Professional Dev & Training	-	862			862
TOTAL SSAF15 HELP DEVELOP STUDY SKILLS	1,084	8,439			9,523
SSAF17					
Student Advocacy Under in matters arising under the University Rules					
Professional Development & Training					
Training Course & Registration Fees	-	190			190
Travel & Accommodation	-	1,685			1,685
Associated Conference Costs	-	166			166
Total Professional Dev & Training	-	2,041			2,041
TOTAL SSAF17 STUDENT ADVOCACY	-	2,041			2,041
SSAF18					
Help Student Orientation					
Semester One O-Day					
Marquee & Tent Hire	7,286	-			7,286
Casual Staff Hire	3,138	-			3,138
Food Catering	4,261	-			4,261
Non-Alcoholic Beverages	1,688	•			1,688
O-Day Merchandise Purchases	31,108	-			31,108
Ad-Hoc Costs	826	-			826
Administration Costs	237	-			237
Total Semester One O-Day	48,543				48,543
TOTAL SSAF18 STUDENT ORIENTATION	48,543				48,543

542
1,203
1,745
328
418
746
2,490
252,847
252,847
697,153

PROFIT AND LOSS STATEMENT	MARCH QTR-1	JUNE QTR-2	SEPT QTR-3	DEC QTR-4	TOTAL 2016
LESS INDIRECT EXPENSE					
Salaries & On-Costs					
Salaries & Wages					
Senate Salary & Wages	47,086	46,774			93,860
Op's Salary & Wages	145,482	177,075			322,557
Total Salaries & Wages	192,568	223,849			416,417
Salaries On-Costs					
Senate On-Costs	4,848	3,881			8,729
Operational On-Costs	52,731	23,319			76,049
Total Salaries On-Costs	57,579	27,199			84,778
TOTAL SALARIES & ON-COSTS	250,147	251,049			501,196
Other Indirect Costs					
Total Admin Overheads	14,809	9,728			24,537
Total Consumables	3,814	3,432			7,246
Total Election expenditure	7	-			7
Total Infrastructure O/Heads	52,566	34,853			87,419
TOTAL OTHER INDIRECT COSTS	71,189	48,021			119,209
TOTAL SALARIES & ON-COSTS & OTHER INDIRECT					
COSTS	321,336	299,070			620,405
TOTAL DIRECT & INDIRECT SSAF EXPENSES	475,666	397,586			873,252
NET SSAF SURPLUS/(DEFICIT)	(666)	77,413			76,748

PROFIT AND LOSS STATEMENT	MARCH QTR-1	JUNE QTR-2	SEPT QTR-3	DEC QTR-4	TOTAL 2016
NON SSAF OPERATING INCOME					
Trading Income					
Book Sales	8,189	2,619			10,807
Merchandise Sales	_	880			880
Total Trading Income	8,189	3,498			11,687
Ad-Hoc Income					
Advertising Income	2,250	1,450			3,700
ECU Program Sponsorship	10,500	12,500			23,000
Fund Raising	381	-			381
Other ad-hoc income	2,924	1,458			4,382
Stall Holder fees	791	190			981
Total Ad-Hoc Income	16,846	15,598			32,444
Recreational Event Income					
Events - Other Income	3,605	-			3,605
Events - Ticket Sales Income	4,098	15,531			19,629
Total Event Income	7,703	15,531			23,234
Sporting Event Income					
Amateur Sports Income		15,317			15,317
Social Sports Income		1,436			1,436
Other Sports Income	1,882	328			2,209
Total Event Income	1,882	17,081			18,963
Health & Welfare Event Income					
Other Income	391	-			391
Total Sales Income	391	-			391
TOTAL NON SSAF OPERATING INCOME	35,011	51,709			86,720
NET OPERATING INCOME	34,345	129,122			163,467

PROFIT AND LOSS STATEMENT	MARCH QTR-1	JUNE QTR-2	SEPT QTR-3	DEC QTR-4	TOTAL 2016
Non-Operating Income					
Interest Received	3,358	2,393			5,751
Plan B/100F Change in Market	(7,757)	7,791			35
Plan B/100F Distribution	3,948	325			4,274
Total Other Income	(450)	10,509			10,059
TOTAL NON-OPERATING INCOME	(450)	10,509			10,059
Non-Operating Expenses					
Depreciation	8,564	10,923			19,487
IOOF Management Fees	1,161	1,196			2,357
Records Management Project		7,000			7,000
TOTAL NON-OPERATING EXPENSES	9,725	19,119			28,844
NET SURPLUS/(DEFICIT)	24,170	120,513			144,682

STATEMENT OF CASH FLOWS

	JUNE 2016	DEC 2015
Cash Flows from Operating Activities		
Receipts from Payees	1,274,446	1,943,527
Payments to Vendors and Employees	(945,534)	(1,258,030)
Increase in Inventory	2,554	(10,673)
Total Cash Flows from Operating Activities	331,466	674,824
Cash Flows from Investing Activities		
Interest received	5,751	14,572
Payment for Property Plant & Equipment	(33,056)	25,358
Payment for Investments	-	100
Plan B/100F Distribution	4,308	(25,623)
Funds transferred to Plan B	(1,951)	(25,358)
Total Cash Flows from Investing Activities	(24,948)	(10,951)
NET CASH FLOWS	306,518	663,872
CASH BALANCES		
Cash and cash equivalents at beginning of period	1,144,566	480,694
Cash and cash equivalents at end of period	1,451,084	1,144,566
NET CHANGE IN CASH FOR PERIOD	306,518	663,872

SSAF CATEGORY BUDGET ANALYSIS

SSAF CATEGORY	BUDGET 2016	QTR-1 2016	QTR-2 2016	QTR-3 2016	QTR-4 2016	2016 TOTAL	LESS NON- SSAF OPERA T-ING INCOM E	NET SSAF SPEND- ING 2016 TOTAL	DIFF \$ UNDER/ (OVER)	DIFF % UNDER / (OVER)
SSAF01 Food & Drink	16,534	3,802	5,880			9,682	5,744	3,938	12,596	24%
SSAF02 Sport & Recreation	375,591	76,991	97,437			174,428	43,077	131,351	244,240	35%
SSAF03 Support Clubs	314,843	43,700	41,205			84,905	11,000	73,905	240,938	23%
SSAF06 Health & Welfare	297,279	87,312	81,173			168,485	391	168,094	129,185	57%
SSAF09 Financial Help	56,544	17,627	1,544			19,171		19,171	37,373	34%
SSAF12 Libraries & Reading	21,178	10,892	2,470			13,365	10,807	2,558	18,620	12%
SSAF13 Artistic Activity	17,715	2,648	2,282			4,930		4,930	12,785	28%
SSAF14 Media Support	217,466	76,000	55,895			131,895	3,700	128,195	89,271	59%
SSAF15 Study Skills	253,314	44,557	48,907			93,464	12,000	81,464	171,850	32%
SSAF17 Student Advocacy	190,712	54,905	54,781			109,686		109,686	81,026	58%
SSAF187 Orientation Support	116,237	52,919	2,953			55,871		55,871	60,366	48%
SSAF19 Overseas Students	22,588	4,309	3,059			7,368		7,368	15,220	33%
TOTAL Reconcile to P&L Direct + Indirect	1,900,000	475,665	397,585			873,250	86,719	786,531	1,113,470	

Operational Activities

GUILD STUDENT ASSIST (GSA)

Overview

As the representative body for all students at ECU, support and advocacy services are essential in demonstrating the core representational rights provided to those students. GSA's specialise in assessing and helping students within a scope covering health and welfare, financial assistance and support advocacy, including referrals to other support groups and/or professionals where necessary.

The Guild actively supports and promotes continuous training practices and this is particularly the case with GSA's to ensure services provided cater to the varied needs of all students.

CASELOAD REGISTER

			G	SA & Guild O	ffice
			C Dinse	J Jansen	D Webster
			JO & ML	JO & ML	BUN
Support Type	Student Assist	External Referral	Numbe	er of student	s assisted
Financial assistance:					
General enquiry	21		14	7	5
Food vouchers					
Study supplies					23
Emergency loan	7		3	4	3
Ad-Hoc / Finance issues	4		3	1	2
			20	12	33
Appeals:					
Result Appeal	17		6	11	
Unit Failure					
Exclusion appeal	3		2	1	
Withdrawal / Extension	2			2	3
Misconduct / Other	2			2	
			8	16	3
Welfare & Education:					
Grievances / complaints	1			1	3
Equity & Diversity		1		1	3

			G	SA & Guild O	ffice
			C Dinse	J Jansen	D Webster
			JO & ML	JO & ML	BUN
Support Type	Student Assist	External Referral	Numbe	er of student	s assisted
Equal Opportunity					
Sexual harassment					
Anxiety / Stress	2	4	2	4	4
Health / wellbeing	1		1		2
Academic / study concerns	54		22	32	2
Course / exam extensions	5		3	2	1
Scholarships					3
			28	36	18
Centrelink / Medicare	4		4		3
Other Support / Queries:			4		2
Course Fees		5	2	3	
Accommodation / Housing		2		2	3
Legal		2		2	
Visas / immigration					
Support / Reference letters	3		3		
Careers / Employment		2		2	2
Clubs / Activities / General	9		5	4	15
Second Hand Books	17		7	10	4
Guild membership	76		37	39	8+
Child Support					1
Volunteering	3		3		4
			61	62	40

RELATED MEETINGS

	C Dinse	J Jansen	D Webster
Associated Meetings	Nu	mber of meet	ings
Department of Education Services WA		0	
Equal Opportunities Commission WA		0	
Student Appeals Committee (SAC)		2	
Guild Staff/GSA meetings	2	5	3
General University meetings as GSA	1	1	8
Vice Chancellor's Student Advisory Forum		0	
	3	8	11

ACHIEVEMENTS / HIGHLIGHTS

		GSA	
Item	C Dinse	J Jansen	D Webster
Developed factsheets on Assessment Appeals and Status Appeals for students. These factsheets provide a clear guide to the University appeals process and a template they can use to develop a strong appeal letter. They are available to students at face to face appointments and on the Guild website.		Х	
6 April - Dining with the Guild event was very successful with 44 people attending. The Epicure is the TAFE Training Restaurant.			Х
17 May - Australia's Biggest Morning Tea is a very worthy charity which we raise money by holding a morning tea for a gold coin donation.			Х

GUILD ACTIVITIES MANAGEMENT & SUPPORT

Overview

Activities has the responsibility of facilitating all activities including planning, equipment hire, catering, staging, and interaction with internal and external stakeholders for all Guild events ranging from a club BBQ to a major event such as Orientation day. Officers are integral in building and maintaining effective relationships with responsible officers in the Guild Senate, ECU University departments as well as a wide range of external service providers in ensuring Guild events and activities are presented in a professional light with an emphasis on safe environments.

They are also responsible for identifying resource needs and managing the procurement, recording and maintenance of the Guild's equipment assets. The full range of services, and equipment, is available to all Guild departments, affiliated clubs and the broader ECU University community to encourage and support initiatives that result in extended student services.

EVENTS OF NOTE

		Campus				
Event / Activity	JO	ML	BUN			
Squad Party The End of Semester Squad Party was held on the 27 th of May 2016, running from 7pm – Midnight. The purpose of the event was to allow students to celebrate the end of the university semester in a social environment, with alcohol, music, food and other entertainment. The headline entertainment for the evening was Mashd-N-Kutcher, a well-known Australian DJ duo that were flown over from Queensland. This was an exclusive Perth show as part of their Australian Tour, this also gave ECU students the ability to see the act, without having to pay the usual high entry fee for other events at which the act has played. The event was our largest yet in regards to tickets sold, with just over 800 being sold, and roughly 750 punters through the door. There were no incident reports or complaints raised following the event and all stake holders involved where pleased with the events setup, duration and pack down.	X					
End of Exam Party The End of Exams Sundowner was held on the 17 th of June running from the late afternoon until midnight. The event provided a relaxed social environment where students could come socialize, drink and celebrate finishing their exams. The event was free entry and open to	х					

all ECU students and staff. In the afternoon live music was provided by WAAPA students and then after sunset DJs played inside the tavern. The event offered both low and high energy spaces and allowed students to unwind comfortably or dance and celebrate following exams. The Student Guild's Fit Club ran a sausage sizzle fundraiser on the balcony and other activities such as a photo printing booth were present. The event attracted several hundred students throughout the afternoon and evening and there were no incident reports.

EVENTS REGISTER:

ATTENDEES LEGEND:

Equip/O Affiliated Club event – Guild provided equipment only

ECU/Equip ECU event - Guild provided equipment only

>number Guild / Club event – figure represents number catered for

Number (+ -) Guild / Club event – figure reflects ticket sales and/or door count

FT / Only Guild / Club event – Foot Traffic attendance count not kept

		Campus			Event Supp	ort		
Date	Event	JO	ML	BUN	EXT	Staff	Senate	Attendees
4 th April	Krispy Crème's Study Snack			Х		1		35 (+-)
5 th April	ECU Women's Community		X			1		Equip/O
6 th April	ECU International Tokyo City		X			1	2	150
6 th April	Dining with the Guild			Х		1		44 (+-)
7 th April	Nurses Midwifery BBQ	X				1		Equip/O
19 th April	Engineers Without Borders Pancakes	X				1		Equip/O
19 th April	Annual General Meeting + BBQ	X				1	8	100
20 th April	Equity BBQ	X				1	2	Equip/O
21 st April	Boomerang BBQ		X			1		Equip/O
25 th April	Anzac Day Morning Tea			Х		1		30 (+-)
26 th April	ECU Women's Community	X				1		Equip/O
29 th April	ECU Buddhist Youth Club Movie Screening		X			1		Equip/O
	-	Campus				Event Supp	ort	

Date	Event	JO	ML	BUN	EXT	Staff	Senate	Attendees
3 rd May	Medical Exercise Science + Health	х				1		Equip/O
4 th May	Guild Party + Events Promotion	X				1	2	FT/Only
7 th May	Mother's Day Workshop			X		1		30 (+-)
10 th May	Nurses Fundraiser BBQ	X				1		Equip/O
17 th May	Australia's biggest morning tea			X		1	1	50 (+-)
17 th May	Starlight BBQ	X				1	2	200
19 th May	ECU Buddhist Youth Club	X				1		Equip/O
24 th May	MESH Bubble Soccer	X				1	2	Equip/O
25 th May	Movies – Captain America – Civil War			X		1		20 (+-)
27 th May	Biggest Morning Tea / Women's Collective	х				1	2	Equip/O
28 th May	End Of Semester SQUAD Party	X				1	4	600
7th June	ECU International Tokyo City BBQ		X			1		150
17 th June	End Of Exam BBQ - Tavern	X				1	2	300
17 th June	End of Semester Sundowner			X		1	1	40 (+-)

RELATED MEETINGS

	САМР	US
	JO & ML	BUN
Health & Wellness		1
University Staff & Committees	6	3
SW Campus Activities Group		
Guild Network Community Group		
Bunbury Student Activities		3
ECU Sport Committees		
Guild Clubs & Committees	2	2
Network & Community		1
Student Connect Activities		2
Student Villages		
Tavern Events Management		
Guild Staff meetings	2	3

COMMUNICATIONS MANAGEMENT AND SUPPORT

Overview

Continuous engagement with ECU Students is integral to building the Guild's membership base and enhancing the services and support network we provide. Integral to the ongoing achievement of these goals is to maintain perpetual lines of communication to inform and empower students to utilize what their Guild has to offer.

The Communications Officer is tasked with ensuring this is achieved keeping the Guild abreast of ever changing best practices and, through a consultative process, implement new initiatives in varying delivery mediums. Additionally, existing communication paths are constantly maintained to reflect currency and accuracy for our members and the broader ECU community. Publications, including the Guild's magazine 'Dircksey' are overseen by the Communications officer as is the management of the Guild's website.

Developing and maintaining vendor relationships for the supply of orientation day student merchandise, other general promotional merchandise, and the development and publication of the annual student diary, also fall under this role. The Officer also monitors and ensures 'general' services defined by the various SSAF Categories of Expenditure e.g. provision of food and drink on campus for students, is being maintained at the Mt Lawley campus.

INITIATIVES / ACTIVITIES	
ITEM	OVERVIEW
Dircksey Magazine	Total advertising revenue for the first half the year was \$4,585.25 - of which \$2,160.25 was raised in this reporting quarter.
	Dircksey had its first ever ad booking from a Guild discount program partner (Joondalup Rock Climbing). Both Uni-bank and the Health Department made follow-up bookings in this period.
	The third and fourth editions of Dircksey were successfully published and distributed on campus and online.
	The publication dates for the second semester editions were changed without adverse impact on production or pre-existing ad bookings.
	Assisted with proof reading of edition three, which included annotation.
Dircksey Editorship	Continued to mentor the Dircksey Editor. This included providing advice on dealing with conflict and managing section editors, creating cost benefit comparisons, consulting on changing

	production deadlines, and explaining how to organise legal public competitions.
Guild Website / Newsletter	The correct links to the Study Supplies Grant were added to the Student Assist page on the Guild website in time for students to begin applying.
	The second Guild Monthly Newsletter was sent on 15/06/2016. Sent: 12,519 Accepted: 12,519 Viewed: 2,827 Engaged: 496
	Subjects covered included: The Guild 'Breakfast Club' program, Dircksey submission deadlines, promotion of the second hand bookshop, promotion of appeals assistance, promotion new discount partners, information on a new safe space available at Joondalup, O-Day details, and promotion of the Guild Ball and the volunteering program.
	Added Alt-text to the Guild Monthly Newsletter to improve disability accessibility.
Membership Activities	Requests for memberships packs from the communications office followed the normal rate of decline over this period as the majority of students collect their packs in March-April.
	Five member packs were mailed to external students.
	In the June staff meeting it was agreed in discussion with the Activities Assistant that a complete stock take of membership pack materials would be completed before the mid July deadline to begin packing bags for semester two distribution.
	Added Studds and Memory Box to the Guild discount program.
General Administration	Provided monthly publishing tallies to Ricoh as requested.
	Collected office delivery receipts when possible and provided these to the Finance Officer.
	Collected milk and other kitchen supplies as necessary.

	Provided front line reception to phone enquiries and walk-ins. Also responded to the bulk of the general enquiries submitted via the Guild website or forwarded from ECU.
	Responded to a dozen enquiries over the reporting period from potential advertisers.
	Created Google business Listings for each campus outlet.
Professional Development	Participated in online design training on TrainSimple
Other	

ADVERTISING / SPONSORSHIP ACTI	VITY			
CONTACT / BUSINESS NAME	ADVERTISING	SPONSORSHIP	SECURED	AMOUNT
UniBank	X		Χ	\$1,030
Joondalup Rock Climbing	Х		Χ	\$480.25
Health Department	Х		Χ	\$650
				\$2,160.25

GUILD SECONDHAND BOOKSHOP

Overview

BOOKSHOP ACTIVITY

Closing Stock:

Number of books

Sales value

Cash sales

31 March 2016

The bookshop provides members with a valuable resource in respect to course textbook costs by offering a service to:

- Buy back textbooks for cash, at the highest rate available, from students who no longer require.
- Sell these books back to students for units they are starting, at significantly lower prices than they would have to pay for new books.

The Guild operates its own online, eStore through Shopify to open this service up to all ECU students who are members of the Guild.

A minimum mark-up is applied to the purchased books; that is, just enough to cover eStore and PayPal fees and to ensure we offer the book for sale at the lowest sell price possible.

There are some conditions that apply e.g. for the Guild to buy a book back it must appear on the current semester (or immediate past semester) Course Booklists; these are the official University approved lists.

The Secondhand bookshop is very successful and utilized by a large number of students each semester and the Guild heavily promotes the service through its website as well as starting to target nominated dates within the University academic calendar e.g. Orientation days, exam times and open days.

Stock take		Book Count	Book Value (net)
Opening Stock:	1 January 2016	151	6573.50

161

146

8005.00

2660.00

6871.50

Transactions		Campus	
Book Buy Backs	JO	ML	BUN
Number of transactions	107	-	-
Number of books	161	-	-
Buy back value	6714.50	-	-
Book Sales	JO	ML	BUN
Total number of transactions	117	-	-

PayPal sales 5345.00 - -

GENERAL OPERATIONAL ADMINISTRATION

INITIATIVES / ACTIVITIE	ES	
ITEM - ACTIVITY	OBJECTIVE	ACTION
Finance procedures	To meet governance compliance obligations. Ensure consistency of application by all stakeholders.	Finance best practices continue to grow with further enhancements being made to Xero to facilitate more user friendly reporting. Having prepared a functional queries list, a specialist Xero administrator was contracted to conduct a one-on-one training course with finance staff, which proved to be money well spent and resolved all issues that had been experienced in transitioning to the Xero system from MYOB. The next phase in development will be to test a range of reporting profiles, fine-tuned to deliver straightforward representations of budget to expenditure reports for Department Vice Presidents to track their individual budgets. The Guild will undertake a comprehensive review of the Budget for the 1st half of the year as soon as the June — end of financial year figures are completed. With a far more detailed budget having adopted for the 2016 year the review is expected to deliver a very accurate picture, and measure, of our finances in response to the significant changes introduced. Plans to move the Guild's accounts to ANZ were cancelled in June following what can only be described as five months of gross incompetence on the part of ANZ small business. Our accounts are now being moved to, in whole, to Bendigo bank.
IT Infrastructure review	To ensure the system capable of meeting the Guild's evolving needs moving forward. Ensure all campus offices are accessing and using the same standard operating environment.	The last major hurdle in our IT infrastructure upgrade has been completed i.e. brining the Bunbury Guild Office onto out network. Despite a few 'Telstra' hiccups the office is now up and running and, for the first time, directly linked to the Guilds servers over our independent network. This has been achieved by utilising a Virtual Machine environment for our staff member in Bunbury to maximise connection speeds.

		Training is continuing, and will do for the foreseeable future and the new infrastructure has been openly embraced by senate and staff. A mandatory upgrade from Microsoft Exchange Server 2013 to the new 2016 version is planned for mid-July.
Policy and Procedure	To meet broader governance obligations Define Senate and Operational delineation in management controls. Ensure consistency of application by all stakeholders.	Ever competing and changing priorities continue to make this a naturally ongoing process but headway is being made with a full constitutional review underway and, in conjunction with this, a full re-write of the Guild's standing orders has been completed and is ready for review by the senate. A number of 'priority procedures are now in use for key areas such as cash flow management and various IT processes, namely shared mailbox management and web mail access.
Quarterly Reporting	Provide accurate reporting to ECU to ensure SSAF funding flows to the Guild in a seamless manner. Encourage improved turnaround time for the submission of each report by introducing administration processes that capture required data in a format that is simple to transpose into the quarterly reports. Reflect continuously improved accuracy through measurable data, which will afford seamless review by external parties.	Full procedures / templates have been completed and implemented to ensure this critical reporting cycle is met with a consistent and more timely approach and has been utilized for the production of this quarterly report.
Change Management	Recruit a replacement GSA officer	There has been no staff movement in the second quarter.
Records Management	Meet governance obligations.	The next phase of the IT infrastructure project will totally focus on bringing the Guild's EDRMS,

	Minimise user overhead; maximise functionality and reporting capability.	Knowledgeonecorp RecFind, on-line and moving it through full configuration and user testing stages before going live in a production environment late this year.
Bookshop	Provide ECU students with an online resource to seamlessly sell their textbooks to the Guild for 'quick cash' and to be able to purchase secondhand ones at best value.	The bookshop continues to be well supported by the student body with a large number of buy-backs during the quarter. We are also exploring the use of Shopify, our online bookshop, to promote and sell other Guild merchandise, namely branded clothing.

SENATE DEPARTMENT SERVICES

Senate Department Services

AFFILIATED CLUBS SERVICES

Overview

In accordance with the prescribed intent of: **SSAF Expenditure Category (c):** Supporting the administration of a club, most of whose members are students, affiliated student clubs receive monetary grants. This support also extends to providing development and training opportunities to advance professional practices that assist in building the clubs profile and standing.

All Guild departments collaborate in developing initiatives to market the benefits of Guild affiliation to prospective clubs and continually seek input from stakeholders that will improve and grow this critical service to clubs.

AFFILIATED CLUBS REGISTER	
SOCIAL CLUBS:	
AIME Reconciliation Club	The Sound
Arts Management Student Organisation (AMSO)	WASP
Boomerang	Collective Hope
CASSA	Intelligence & Counter-terrorism Student Association (ICSA)
Chinese Students & Scholars Association	ECU Buddhist Youth Club
Club Fred	
ECU Badminton Club	
ECU Cheerleaders	
ECU French Club	
ECU Parties & Events	EDUCATION CLUBS:
ECU Quidditch	ECU Student Law Society
WASTV ECU	Network Teach
***************************************	Network reach
Enactus ECU	Engineering Club
Enactus ECU	Engineering Club
Enactus ECU ENGenius	Engineering Club Performing Arts Union
Enactus ECU ENGenius Jack of Arts	Engineering Club Performing Arts Union West Australian Student Paramedics
Enactus ECU ENGenius Jack of Arts Nerdspace	Engineering Club Performing Arts Union West Australian Student Paramedics Medical Exercise Science & Health Students Society (MESH)
Enactus ECU ENGenius Jack of Arts Nerdspace POWA Anime Club	Engineering Club Performing Arts Union West Australian Student Paramedics Medical Exercise Science & Health Students Society (MESH) Arts & Humanities Collective
Enactus ECU ENGenius Jack of Arts Nerdspace POWA Anime Club Club Diva	Engineering Club Performing Arts Union West Australian Student Paramedics Medical Exercise Science & Health Students Society (MESH) Arts & Humanities Collective

SENATE DEPARTMENT SERVICES

EQUITY & DIVERSITY SERVICES

Overview

This department's core purpose is to encourage, support and promote the needs and rights of student groups dealing with equity and diversity issues in their daily lives. This purpose is aptly embodied by the seven collectives / clubs representing these needs.

The department actively lobby's the University's executive and other relevant stakeholders both internal and external to ensure equity requirements are acknowledged and addressed within the broader university community.

COLLECTIVE NAME Aboriginal Student Union ECU Disability Collective ECU Ethnocultural Collective Mature Age Student Network (MASN) ECU Queer Collective ECU Wellbeing Community ECU Womens Community

STUDENT GUILD CONTACT INFORMATION

Student Guild Contact Information

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